

BIG LOTS, INC.
BOARD COMMITTEES AND MEMBERSHIP

Audit Committee

The primary function of the Audit Committee is to assist the Board in fulfilling its oversight responsibility with respect to the integrity of the financial reports and other financial information provided by the Company to our shareholders and others, the Company's compliance with legal and regulatory requirements, the engagement of the independent auditor and the evaluation of the independent auditor's qualifications, independence and performance, the performance of the Company's system of internal controls, and the Company's audit, accounting and financial reporting processes generally. All members of the Audit Committee are independent as required by the Audit Committee's Charter and the New York Stock Exchange (the "NYSE"). Each member is financially literate, as required by the NYSE, and satisfies the standards for "audit committee financial expert" as required by the Securities and Exchange Commission under the Sarbanes-Oxley Act of 2002.

Membership: Marla C. Gottschalk, Chair
Sebastian DiGrande
Cynthia T. Jamison
Christopher J. McCormick
Wendy L. Schoppert

Compensation Committee

The primary function of the Compensation Committee is to discharge the responsibilities of the Board relating to the administration of the Company's compensation programs. The Committee is involved in establishing the Company's general compensation philosophy, and oversees the development and implementation of compensation programs. All members of the Compensation Committee are independent as required by the Compensation Committee's Charter and the NYSE.

Membership: Nancy A. Reardon, Chair
Jeffrey P. Berger
Marla C. Gottschalk
Christopher J. McCormick

Nominating/Corporate Governance Committee

The primary function of the Nominating/Corporate Governance Committee is to recommend individuals to the Board for nomination as members of the Board and its committees and to take a leadership role in shaping the Company's corporate governance policies and practices, including monitoring Company compliance with the same. All members of the Corporate Governance Committee are independent as required by the Nominating/Corporate Governance Committee's Charter and the NYSE.

Membership: Cynthia T. Jamison, Chair
Jeffrey P. Berger
Sebastian DiGrande
Nancy A. Reardon
Wendy L. Schoppert