

**BIG LOTS, INC.
BOARD OF DIRECTORS**

James R. Chambers

Chairman of the Board
Big Lots, Inc.
Former President and Chief Executive Officer
Weight Watchers International, Inc.
Director since 2012

Andrew C. Clarke

Former Chief Financial Officer
C.H. Robinson, Inc.
Director since 2020

Sebastian DiGrande

Former Executive Vice President, Strategy and Chief Customer Officer
Gap, Inc.
Director since 2018

Marla C. Gottschalk

Former Chief Executive Officer
The Pampered Chef
Director since 2015

Cynthia T. Jamison

Former Chief Financial Officer
AquaSpy
Director since 2015

Thomas A. Kingsbury

Former President and Chief Executive Officer
Burlington Stores
Director since 2020

Christopher J. McCormick

Former President and Chief Executive Officer
L.L. Bean
Director since 2018

Nancy A. Reardon

Former Senior Vice President and Chief Human Resources and Communication
Officer Campbell Soup Company
Director since 2015

Wendy L. Schoppert

Former Executive Vice President and Chief Financial Officer
Sleep Number Corporation
Director since 2015

Bruce K. Thorn

President and Chief Executive Officer
Big Lots, Inc.
Director since 2018